

Date Entered: _____



CAMP GIFFORD

3846 North Deer Lake Road * Loon Lake, WA * 99148
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www.campgifford.org

E-Mail: allison.hawes@usw.salvationarmy.org



2025 SUMMER STAFF APPLICATION

First Name: _____ Last Name: _____

Middle Name: _____ Birthdate: _____

Phone Number: _____ T-Shirt Size: _____ Gender: Male Female

Address: _____ City: _____

State: _____ Zip Code: _____

E-Mail: _____

Write Age in Box

17 & Under 18+ 21+

PLEASE LIST THREE REFERENCES BELOW (The same as your written or online references)

PROFESSIONAL REFERENCE

Reference Name: _____ Reference Number: _____

Organization: _____ Address: _____

E-Mail Address: _____ City/State/Zip: _____

PASTORAL REFERENCE

Reference Name: _____ Reference Number: _____

Organization: _____ Address: _____

E-Mail Address: _____ City/State/Zip: _____

PERSONAL REFERENCE (This reference can not be someone related to you)

Reference Name: _____ Reference Number: _____

Organization: _____ Address: _____

E-Mail Address: _____ City/State/Zip: _____

PARENT CONTACT (If you are minor you will need to add your parent/guardian contact information)

Parent Name: _____ Parent Number: _____

Address: _____ City: _____

State: _____ Zip Code: _____

EMERGENCY CONTACT INFORMATION

Name: _____ Phone Number: _____

Address: _____ City: _____

State: _____ Zip Code: _____

Relationship: _____

Name: _____ Phone Number: _____

Address: _____ City: _____

State: _____ Zip Code: _____

Relationship: _____

**Social Security Number is optional on this form. You can provide it at another time

GETTING TO KNOW YOU

Camp Gifford is a Christian Camp, and, as such, devotions, prayers and Christian teaching are all a part of our program. Our goal is to show and teach the love of Jesus Christ in word, action and attitude. Each employee will be expected to share their personal knowledge and experience with the children, pray with, and teach the children.

Have you attended Camp Gifford as a camper? Yes No

If yes what years? _____

Below, please list any experience education or training you have working with children (List formal education courses and on the job training participated in, identifying the institution).

All prior work with children (List the church or other organization conducting the program, the name of the immediate supervisor and, if known, the name, address and telephone number of any individual now involved in the program.)

Have you worked on our staff or another Christian camp staff before? Where and When?

What positive character traits do you believe others see in you?

How did you hear about Camp Gifford?

Describe when you became a Christian and what you do, outside of attending church, to nurture and challenge your relationship with God. (use extra paper if necessary):

What characteristics do you have that will enable you to be an effective staff member? What do you think should be the most important qualifications when deciding who should work at camp?

If you could have dinner with anyone (living or dead) whom would it be and why?

We offer elective classes each day for our campers. Classes are taught from the pool of knowledge brought to camp by our staff. What types of classes would you be able to teach or assist? Please specifically note any music or creative arts classes.

Do you play a musical instrument? Yes No

If yes what do you play? _____

Earliest Date you can come to camp: _____

Latest Date you can stay at camp: _____

If you need to leave during the summer camp season for any reason please let us know in the interview.

2023 SUMMER STAFF APPLICATION

Please fill out if you are currently a student:

Where do you go to School/College? _____

What is your Major? _____

What year/grade are you in school/college? _____

Best Days and times you can be reached for an interview

Monday _____	Times: _____	Thursday _____	Times: _____
Tuesday _____	Times: _____	Friday _____	Times: _____
Wednesday _____	Times: _____	Saturday _____	Times: _____

Current Certifications:

Life Saving <input type="checkbox"/>	Expires _____	CPR <input type="checkbox"/>	Expires _____
Food Handlers <input type="checkbox"/>	Expires _____	WSI <input type="checkbox"/>	Expires _____
Wilderness First Aid <input type="checkbox"/>	Expires _____	First Aid <input type="checkbox"/>	Expires _____

List any special skills and interests:

DRIVING INFORMATION

Drivers License #: _____ State: _____ Expiration Date: _____
Insurance Carrier: _____ Policy #: _____ Expiration Date: _____

POSITION OF INTEREST (Please choose at least two summer camp positions)

First Choice: _____ Second Choice: _____

Camp Gifford Mission Statement

Our mission is to use nature and the great outdoors as a setting to share the Gospel of Jesus Christ, teach environmental awareness, encourage pro-social behavior and safely provide opportunity to every camper for fun and adventure.

The Salvation Army Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. The message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the Gospel of Jesus Christ and to meet human needs in His name without discrimination.

The Doctrines of The Salvation Army

1. We believe that the Scriptures of the Old and new Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead - the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. We believe that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

The Salvation Army Equal Employment Opportunity

It is the policy of The Salvation Army that it will provide equal opportunity for employment on the basis enumerated in the federal, state and local laws applicable to it, except where a prohibition on discrimination is inconsistent with the religious principles of The Salvation Army. Such equal opportunity for employment will apply to recruitment and hiring, training, promotion, salaries and other compensation, transfers and layoffs, or termination.

As a religious organization, a branch of the Christian church, The Salvation Army reserves the right to make such employment decisions, and to adopt employment policies (including employee benefits) which are calculated to promote the religious and moral principles for which it is established and maintained, consistent with its rights to the free exercise of its religion guaranteed to it by the Constitution of the United States.

Without limiting the foregoing, by accepting employment with The Salvation Army, an individual acknowledges that The Salvation Army is a church, agrees to do nothing to undermine its religious mission, and acknowledges that conduct must not conflict with or undermine the religious programs of The Salvation Army, or its religious and moral purposes.

PLEASE INITIAL EACH STATEMENT AFTER READING AND SIGN AT THE BOTTOM IN AGREEMENT

_____ I certify that the answers given herein are true and complete.

_____ I have read the Camp Gifford Mission Statement, The Salvation Army Mission Statement, the doctrines of The Salvation Army and The Salvation Army's Equal Employment Opportunity Statement. Furthermore, I agree that while in the employ of The Salvation Army Camp Gifford I am willing to support and uphold these statements and doctrines regardless of my personal theology or practice.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

_____ In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in my discharge.

_____ I understand that I am required to abide by all rules and regulations of the employer. Failure to do so will result in disciplinary action and may be cause for termination.

_____ I understand that this application may lead to a contract for employment which will include a background check. The background check is a condition for employment and may include a consumer report, social security validation, address validation, criminal history background check and sex offender registry check where available.

_____ I can submit verification of my legal right to work in the United States of America.

_____ I understand that Camp Gifford is a drug free work place. Alcohol, tobacco and illegal drugs are not permitted on the grounds.

Signature of Applicant

Date



Congratulations on completing the Camp Gifford Application! Now what do I do?

- 1) Print and mail application to address above, OR
- 2) Save on your computer with new name, attach to email above and send, OR
- 3) Print, scan, and attach to email above.

Complete 3 reference forms (professional, personal, and pastoral) and send them to us in the same way you send the application.

Call us to set up a phone interview.

OFFICE USE ONLY:

Date Received	_____	Location:	_____	Rate of pay:	_____
Interview Date	_____	Position:	House Keeping & Laundry	Start Date:	_____
References Received Date:	_____	Hours:	40	Status:	_____
Pastor	_____	Profess.	_____	Personal:	_____